

## Whistleblower System for Business Partners

## Prevention of Violations of Laws

Integrity and transparency in all our business procedures are top priorities in the DMK and are an expression of our corporate culture. In this regard, DMK does not tolerate any form of personal advantage, granting of advantages, bribery, corruptibility, or corruption. To provide our business partners with the possibility to report possible suspected cases in connection with the DMK, DMK has developed a confidential whistleblower system for its business partners. This can also be used to report human rights or environmental risks or violations in their own business operations and in the supply chain according to the German Supply Chain Due Diligence Act.

## Ombudsman guarantees anonymity towards DMK!

Dr Tobias Schwinge (lawyer) is at your disposal as a so-called external ombudsman. Dr Schwinge is a specialist lawyer for labour law and partner of the law firm KROHN lawyers in Hamburg. It goes without saying that only the whistleblower determines the provision of his or her name as well as whether and how his/her information will be passed on by the ombudsman to the committees of the DMK. Needless to say, the whistleblower<sup>1</sup> also does not incur any costs in connection with the provision of the information. Please feel free to contact Dr Schwinge confidentially.

## Contact

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<sup>&</sup>lt;sup>1</sup> 1 Persons of all genders are always referred to equally; for better readability reasons, however, only the male form is used below.